



PROFILE

CONSTRUCTION CONSULTANTS

OVERSEAS RECRUITMENT DIVISION



Serving the Construction Industry in
Middle East / Africa Since 1977



CONSTRUCTION CONSULTANTS

OVERSEAS RECRUITMENT DIVISION



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Oil and Gas Projects
Client - TARGET ENGG. Cont. Co., Abu Dhabi





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INTRODUCTION

We wish to introduce ourselves as one of the premier agency established 1977 for the recruitment of Manpower from India. We are licensed by Government of India, Ministry of Overseas Indian Affairs vide Registration Certificate No. B-0130/DEL/PER/1000+/3/48/84 dated 25-4-2018 valid up to 25-04-2028.

We are sourcing highly qualified manpower (Oil, Gas and Petrochemical & Power Projects) and for Civil & Infrastructure projects. We ensure strict adherence to specification of skills and time schedules. A well-constituted selection committee comprising of competent engineers and professionals selects the candidates strictly on their merit after thorough screening of their skills and verification of their testimonials. Of course, we give a freehand to our clients in the final selection, and if necessary provide them experts and facilities for on-the-spot trade tests.

Our competence in Human resource Consultancy is powered by our three and half decades of experience in the business and made 20,000 placements in Mid-East and North Africa in oil & gas and infrastructure projects.

SECTORS OF OPERATION

INDUSTRIAL

Power
Petrochemical & Refineries
Cement
Aluminium

BUILDING

Industrial
Commercial
Residential

INFRASTRUCTURE

Roads & Highways
Airports
Bridges & Flyovers

MISSION & VISION

Construction Consultants is a recruiting company and undertakes the recruitment for both public and private sector. The economies of Middle East countries are rapidly growing and this calls for rapid development in both infrastructure and industrial fields, urgent setting of new power plants, refineries and related infrastructure. With growing industrialization the manpower requirements have also assumed its special significance. We are modernizing our sourcing techniques with best available support staff.





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CURRENTLY RECRUITING

COMPANY NAME	LOCATIONS	PROJECTS	CATEGORIES
Target Engineering Construction Co. L.L.C	Abu Dhabi, UAE / Doha, Qatar, Saudi	Oil & Gas / Petrochemical Onshore & Offshore	Mechanical, P.I.C, Civil
SPIE Oil & Gas Services SAS	Doha, Qatar	Oil & Gas Projects Onshore & Offshore	Mechanical, Electrical, Industrial Construction
Dhafir Technologies LLC	Abu Dhabi, UAE	Oil & Gas / Petrochemical	Electro Mechanical, Civil Construction
Columna Design Construct SRL	Romania	H.A.V.C Project, Construction	Civil, Warehouse, Complex
Astraco Associated TransTech Contracting	Amman Jordan / Iraq	Sub-Stations / Power Projects	Electro Mechanical
ACME Technical Installation L.L.C	Abu Dhabi, UAE	Sub-Stations & MEP Projects	Electro Mechanical
Chicago Maintenance & Construction L.L.C	Dubai, UAE	Infrastructure / Civil Projects	All Civil Categories
Al Baldawi Group for General Trading	Baghdad, Karbala, Iraq	Hospital / University Projects	All Civil Categories
MUE Group	Baghdad, Iraq	Oil & Gas / Infrastructure Projects	Engineering Staff
Time Line Projects W.L.L	Doha, Qatar	Civil / Power /Mechanical Projects	Civil, Electrical
SC Corona Business Projects S.R.L	Romania, Bucharest	Civil / Industrial Projects	Civil, Electrical
Dimar Pro School S.R. L	Romania, Bucharest	Civil Construction	Civil School Buildings
Kato Group S.R.L	Romania, Prahova county	Mechanical Pipeline fabrication	Mechanical
Aveuro International S.R.L	Romania, Prahova county	Automobile Body workshop, Mercedes-Benz	Mechanical
Reinvent Energy S.R.L	Romania, Bucharest	Plumbing Projects	M.E.P





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OUR TEAM



Mr. A. APAR SINGH - CEO (Masters Degree in Economics)

Started Civil Construction in Delhi and worked in Kuwait and Iraq as Sub-contractor with leading Indian companies. The recruitment division to meet the requirements of our Middle-East clients was established in the year of 1977. The company has Government recognition and working with many international clients. The company has the distinction of over 20000 placements during last three and a half decades.



Mr. ASHOK JULKA - (Electrical Engineer)

Having 20 years of experience in large industrial projects, well versed in Review, Inter Scope of Works, Standards and Specification as per project requirements, technical support to project covering G.T.G (11 MW) 33KV G.I.S Substations and plants services, Load Scheduling, Earthing, Cable Systems, Selection of H.V & L.V, Electrical Equipments.



MR. GAURAV VIR SINGH - Business Development Manager-PMI, PMP® certified, (B.Tech, Mechanical Engineer)

Experienced Planning, Project Controls and Project Management, 3 Major Sectors (Oil & Gas, Civil Construction and Infrastructure) for Manpower Requirement and Project Management support. Hands on Experience in construction field for resource requirements and consultation.



Mr. DEVINDER KUMAR MEHAN - Operations

B.S.c Eng. (Civil) Member of Institution of Engineers (India) M103658 dated 28.03.1991. Having 30 years Experience in Construction/Execution of large housing, commercial, Industrial and cement plants, Sewerage & Water Treatment plant in India, Qatar & Iraq.



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Mr. NAVINDER SINGH – Manager Operations

Graduate, IATA Qualified having 20 years experience in the recruitment Industry. Directly Coordinating with the technical teams of the clients to organize trade test /interviews of the skilled Labour force (Mechanical, Electrical & Civil) across India, also responsible to give preliminary training in H.S.E.



Mr. SUNNY KHETRAPAL – Business Development Director

Experienced Business Development (Director) with a Demonstrated history of working in the Hospitality & Construction Industry. Skilled in Business Planning, Risk Management, Strategic Planning, Business Development & Marketing strategy. Strong Professional Graduate from Pearl Academy of Fashion.

He is serving as one of the initial interfaces between the clients and company acting in a business consulting capacity. Traveled extensively in Middle East for promoting company's business and has direct interaction with the foreign clients for manpower requirements for their upcoming project in the gulf area.



Ms. SHASHI BHAGAT - Senior HR/Administrator

Graduate, leader of HR Team, and working with recruitment division of Construction Consultants since 1992. Directly responsible for sourcing of the required manpower for our clients in Middle East & North Africa.



Mr. JERMY RAJU (Senior H.R)

Diploma in Mechanical Engineering from Anna University Chennai + CNC Programmer. Working with M/s. Construction Consultants, (Overseas Recruitment Division), as H.R. Assistant from July - 2018 to till date.

Responsible for sourcing the staff for Oil & Gas construction in GCC and European countries. Screening of the Candidates, Interviewing, Reference and Background Checks etc.



Mr. VIJENDER KUMAR – (H.R Executive)

Graduate in Arts and Diploma in Searching Engine Optimization (SEO). Working with M/s. Construction Consultants, (Overseas Recruitment Division), from July -2017 to till date. Responsible for Sourcing Civil, Electrical, Mechanical and Infrastructure projects for Gulf North Africa and Europe.



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OUR CLIENTS

Since 1977, we have provided the manpower services to the following major clients.

- Midmac Contracting, Doha, Qatar
- Al Ahilia Gulf Line Trading Company, Al Ain, UAE/Muscat, Oman
- Al Rashid Contracting Company, Dubai, UAE
- Saudi Red Bricks Company, Jeddah, KSA
- Voltas International Ltd., Muscat, Oman
- Costain International Ltd., Jeddah, KSA
- Becon Construction Consortium, Safat, Kuwait
- Haden International Ltd., Abu Dhabi, UAE
- Al Mukabber Trading & Contracting Company, Safat, Kuwait
- Ansal Properties & Industrial Pvt. Ltd., Baghdad, Iraq
- State Contracting Company, Baghdad, Iraq (Government of Iraq)
- State Enterprises for Soil & Land Reclamation, Baghdad, Iraq
- Polensky & Zoliner, Germany
- Arvind Construction Co. Pvt. Ltd., Baghdad, Iraq
- Minestone (Zambia) Ltd., Zambia
- Gannon Dunkerly & Company Ltd., Kuwait, UAE, Libya & Bahrain
- Bhasin Construction Company Pvt. Ltd., Kuwait/Iraq
- Dubai Contracting Company, Dubai, UAE
- Sammon V. G. Abu, Dhabi, UAE





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DOCUMENTS REQUIRED FOR RECRUITMENT

Under the provisions of Emigration Act. (Govt. of India), the foreign employer recruiting the Indian work force through a registered recruiting agency must provide the following documents :

1. Power of Attorney (Specimen enclosed page No. 7)
2. Letter of Demand (Specimen enclosed page No. 8)
3. Employment Contract (Specimen enclosed page No. 9)

The above documents are required in advance for advertisement, interviews & trade testing. On receiving the documents the necessary permissions are granted by emigration authorities in India. Should you require any other information kindly contact the following.

1. Mr. Ravindra Kumar - Manager - 100% Documentation
Tel: 91-11-41607085, 41306785, 41606165
Mobile: 91-9650435867
E-mail: constructionconsultants2002@yahoo.com
2. Mr. Gaurav vir Singh -Sales & Marketing
Dubai, U.A.E.
Mobile: +971 501202381
E-mail: info@constructionconsultants.com



Client - TARGET ENGG. REFINERY PROJECTS AT AL-RUWAIS REFINERY (Total Workforce Supplied)



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LETTER OF DEMAND - (Sample) TO BE UPLOADED IN EMIGRATE SYSTEM To be issued on the Company's Letterhead

To,

Employer _____
CR No./ Trade License/ Personal
Address: _____
Contact No.: _____
Email ID: _____

FE ID (as per eMigrate system): _____

Dear Sir / Madam,

Your demand _____ dated _____ has been forwarded to the Recruiting Agent M/s. CONSTRUCTION CONSULTANTS in eMigratesystem, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1			
2			
3			

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorised Signatory of FE(along with the stamp of the organization and date & place)

Signature of Authorised Signatory of RA (along with the stamp of the RA and date & place)



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Reference No.: _____

POWER OF ATTORNEY- Sample

To be issued on the Company's Letterhead

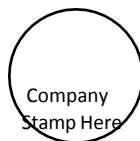
KNOW ALL MEN BY THESE PRESENTS:

I, _____ of legal age _____ & nationality of _____, with office address at P.O. Box No. _____ in my capacity as _____ of _____ do hereby appoint, name and constitute M/S. CONSTRUCTION CONSULTANTS with office address at 204, Laxmi Bhawan, , 72 Nehru Place, New Delhi - 110 019, New Delhi, SOUTH DELHI, DELHI - 110019, INDIA represented in this act by Mr A A Singh , as our true and legal representative to act for and in our name and stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.
 - a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
 - b. Can be terminated on giving One month's notice to one party by the other (Subject to 2a).
 - c. Power of Attorney shall be valid for the period of two years from the date of issue of this document (Subject to 2a).
2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney :
3. To represent our company before any and all Government and private offices/agencies in the India;
4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment;
5. To recruit Indian workers as per the employment contract mandated by Ministry of Overseas Indian affairs and available at website <https://emigrate.gov.in>.
6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;
7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company);
8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and /or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in <https://emigrate.gov.in>.
9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 2 (b) and (c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.



(Signature of Signatory Authority)

I.D. No. or Passport No.: _____

Issued on: _____ at: _____



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SPECIMEN EMPLOYMENT AGREEMENT

(To be issued on the Company's Letterhead)

- 01 Basic Salary :
- 02 Profession :
- 03 Overtime : : As per Local Labour Law
- 04 Place of Employment :
- 05 Period of Employment : : 2 year
- 06 Probation period : : 6 Months
- 07 Working Hours : : 8 Hrs / Day
- 08 Food : : Provided by the Company
- 09 Accommodation : : Provided by the Company
- 10 Transportation : : Provided by the Company
- 11 Joining Tickets : : Provided by the Company
- 12 Condition for the termination of
Employment and Final settlement : : As per Local Labour Law
- 13 Medical benefits : : As per Local Labour Law
- 14 Leave benefits : : As per Local Labour Law
- 15 Provision in regard to renewal of Contract : : As per Local Labour Law
- 16 Occupational safety provisions : : As per Local Labour Law
- 17 Social Security Provisions : : As per Local Labour Law
- 18 Compensation for injury and death mode
of settlement of disputes : : As per Local Labour Law
- 19 Incase of death of the worker, ;
the company / employer shall dispatch the
mortal remains of the deceased emigrant to
his / her native place at his own expenses
and shall settle all dues of the worker,
in coordination with Indian mission.
- 20 All other terms & Conditions : : As per Local Labour Law

Signature _____
(The First Party)





CONSTRUCTION CONSULTANTS OVERSEAS RECRUITMENT DIVISION



ORIGINAL CONTINUOUS -4-

(This RC is issued in 'Paper form' RC No. 89/DEL/PER/1000+13/48/84/48/84)

CERTIFICATE NO. B - DEL/PER/1000+13/48/84
Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 16.01.1984 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Construction Consultants is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 186, Laxmi Bhawan, 72, Nehru Place, New Delhi - 110019

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(ii) that this certificate is valid for a period of ^{three} years or till the completion of the recruitment of ¹⁰⁰⁰ ~~1000~~ ^{throughout} ~~throughout~~ ^{Plus} workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signatures and seal of the director / partner / proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities / law enforcing authorities and employers;

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

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death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted,

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.



Date and Place
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India
New Delhi

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SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Changed office address: 204, Laxmi Bhawan, 72, Nehru Place, New Delhi - 110019

Prakash D
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Modified RC No - B-0130/DEL/PER/1000+13/48/84/48/84

Prakash D
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

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SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Valid: Registration Certificate extended upto 25-04-2018

Protector General of Emigrants

Prakash D
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Validity of the Registration Certificate extended upto 25.04.2023

Protector General of Emigrants

Prakash D
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

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SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto 25.04.2028

Protector General of Emigrants

Prakash D
उत्प्रवासी महासंरक्षी
Protector General of Emigrants



CONSTRUCTION CONSULTANTS

OVERSEAS RECRUITMENT DIVISION



UNDER CONSTRUCTION

Hospital Projects at Karbala and Babylon , Iraq.

Workforce - Civil Construction Workers and Engineering Staff





CONSTRUCTION CONSULTANTS

OVERSEAS RECRUITMENT DIVISION

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Mobile: +91-9811201622, +91 9899572601, +91-9810043368

constructionconsultants2002@yahoo.com

Email: info@constructionconsultants.in

Website: www.constructionconsultants.in

Corporate Office

H-14 Sector 9, Noida (U.P), India

Romania Office Email - romania@constructionconsultants.in