



CONSTRUCTION CONSULTANTS
OVERSEAS RECRUITMENT DIVISION

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CONSTRUCTION CONSULTANTS PROFILE



Empowering
Growth, Delivering
Excellence



www.constructionconsultants.in



About Us



Corporate Snapshot

Registered Name: Construction Consultants – Overseas Recruitment Division

Year Established: 1977

**Licensing & Accreditation: MEA Recruiting Agent licence
B-0130/DEL/PER/1000+/3/48/84 (5-Star RA rating)**

GST: 07ASOPS8862L1ZN

**Head Office: 204, 2nd Floor, 72 Laxmi Bhawan, Nehru Place
, New Delhi 110 019, India**

**Global Focus: GCC, North Africa, EU, Balkans, New Zealand
& select Asia-Pacific markets**

5.0



5 STAR R.A RATING

by the Ministry of External Affairs of
INDIA

License No. B-
0130/DEL/PER/1000+/3/48/84



Vision

To be the most trusted partner for global infrastructure and industrial projects by consistently delivering exceptional human capital—engineers, skilled trades, and support staff—that enables our clients to execute world-class projects safely, on time, and within budget.

Mission

To build Lasting Relationships Through:

Ethical Excellence, Talent Leadership
Quality & Safety, Client-Centric Service
Sustainable Impact

Construction Consultants has been a pioneer in overseas manpower recruitment since its founding in New Delhi in 1977.

As a Ministry of External Affairs–licensed agency (Trade Licence No. B-130/DEL/PER/1000+/3/48/84) with a 5-Star RA rating, we have built our reputation on ethical practice, rigorous compliance, and unwavering commitment to both clients and candidates.

Over more than four decades, we have deployed over 30,000 Indian professionals and skilled tradespeople to projects across the Middle East, North Africa, Europe, and beyond. In the oil, gas, and petrochemical sectors, our teams have staffed onshore refineries in Abu Dhabi, Saudi Aramco's facilities, offshore platforms on Das Island, and gas projects in Qatar and Jordan—every candidate rigorously vetted, trade-tested, and site-ready.

In the power sector, we have supplied electricians, control-room operators, and turbine mechanics to gas- and diesel-fired plants in Jordan and Iraq, earning client praise for both technical proficiency and our comprehensive pre-departure HSE orientations.

Our reach extends to civil and building construction, where we place highway engineers, bridge-construction crews, MEP coordinators, and project managers for high-rise and infrastructure developments. A proprietary database—offline and online—ensures we can furnish “project-ready” candidates at short notice, supported by stringent credential verifications and practical trade tests at our Jalandhar facility.

What truly sets us apart is our end-to-end service model (**E2E Model**) . From initial needs analysis and virtual interviews through document processing, visa facilitation, and post-arrival performance reviews, we manage every step with precision. Clients enjoy real-time visibility via our tracking dashboards, while our on-ground coordinators provide seamless arrival assistance.

Looking ahead, we are eager to expand in Europe through strategic partnerships and joint ventures. By combining our deep Indian and Nepalese talent pools with local EU governance and compliance expertise, we will serve construction, power, hospitality, and healthcare industries across the continent.

At **Construction Consultants**, “**Safe hiring, secure futures**” is more than a tagline—it's the promise that drives every placement and powers landmark achievements worldwide. Whether you need senior engineers or hundreds of skilled tradespeople, our team stands ready to deliver the human capital that turns projects into success stories.

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Core Competence & Differentiators



Industrial Projects

- Roles: Process Engineers, Mechanical Fitters, Instrument Technicians, Plant Operators
- **Differentiators:** 20+ large-scale refineries staffed; dedicated shift-rotation expertise

Building Construction

- Roles: Project Managers, Structural Engineers, MEP Coordinators, Site Supervisors
- **Differentiators:** Experience in high-rise, mixed-use & data centres; BIM & prefabrication know-how

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Civil Infrastructure

- Roles: Highway Design Engineers, Bridge Erection Crews, Airport Systems Technicians
- **Differentiators:** Collaborations with leading EPC contractors; dewatering and soil stabilization specialists

Power & Utilities

- Roles: Turbine Mechanics, Grid-tie Electricians, Control Room Operators
- **Differentiators:** Nuclear, solar & wind integration staffing; SCADA & substation commissioning teams

Hospitality & Services Sector

Chefs/Kitchen Staff, Housekeepers /Cleaning Staff, Maintenance Technicians, Laundry Staff, Hotel Managers: Food and Beverage Managers: Spa Managers:

Value-Add

- Cross-Sector Flexibility: Rapid redeployment based on transferable skills
- Multilingual Capability: Proficiency

Deep sectoral expertise across EPC, O&G and mega-infrastructure (4½ decades)

Robust compliance framework: MEA licensing, GDPR-ready systems, ethical recruitment pledge

Nation-wide reach via regional offices & assessment hubs

5-Star RA rating for exemplary placement standards

Integrated testing centre with client-customizable trade tests



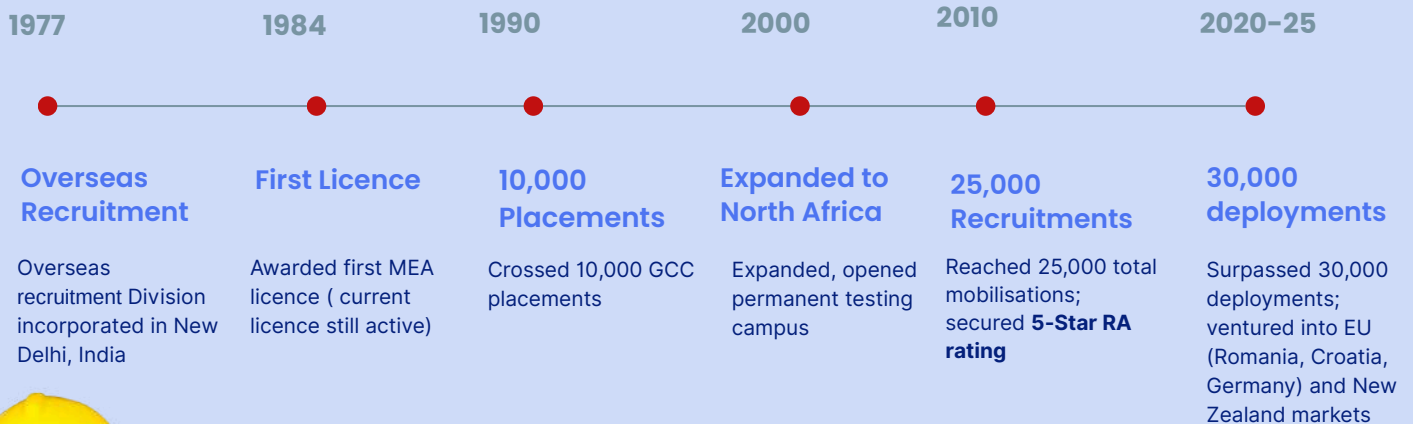
+30,000 DEPLOYMENTS

Track Records and Milestones Competence

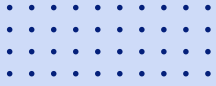


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Since its inception in 1977, Construction Consultants has consistently raised the bar in overseas recruitment. Earning its first MEA licence in 1984 set a strong compliance foundation, and by the 1990s it had already mobilized over 10,000 professionals to the GCC. The 2000s saw strategic expansion into North Africa and the establishment of a dedicated testing campus, reinforcing its commitment to quality. The 2010s milestone of 25,000 deployments and a 5-Star RA rating underscored its industry leadership. Most recently, surpassing 30,000 placements and entering EU and New Zealand markets between 2020 and 2025 exemplifies its ongoing global ambition and service excellence.



Recruitment Methodology



Strategic Sourcing Database & Referrals:

40+ years of historic placement data plus active referral incentives
Digital Outreach: Social media campaigns, niche forums, and targeted trade-publication ads

Rigorous Pre-Screening Credential Verification:

Education, certifications, prior employer references
Behavioral Interviews: Competency-based questions on teamwork, problem-solving, and adaptability

Skill Validation & Trade Tests Written Aptitude Tests:

Discipline-specific theory and safety knowledge
Live Demonstrations: Practical tasks in our Jalandhar facility under simulated site conditions

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Client-Led Evaluation Panel Interviews:

On-site or via secure video-conference with structured scorecards

Technical Presentations: Candidates showcase past project work and solutions

Compliance & Contracting Document Audit:

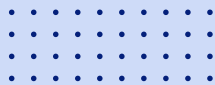
Employment contract alignment, labour-law conformity, visa-quota management
Legal Review: Engage local counsel to ensure enforceability in destination country

Mobilization & Aftercare Logistics Coordination:

Flights, airport pickups, and temporary accommodations
Performance Monitoring: Monthly check-ins for the first quarter, then quarterly thereafter



Service Portfolio



Mr. A.A Singh Co-Founder & C.E.O.
45+ years in overseas construction
& recruitment leadership
Contact : +91-9811201622

Mr. Sunny Khetrpal
Manager, Business Development
GCC client relations, strategy & marketing
Contact : +91-9811153091

Ms. Tanu Singh Kumar
Business Development Manager - Europe
Contact: +46-767953495

Mr. Gaurav Veer Singh
Manager – Projects
PMP-certified; project controls for oil & gas and
infrastructure
Contact: +1647-955-3360

Mr. Navinder Singh Operations Manager Trade-
test logistics, HSE Orientation

Functional Heads:
HR, Technical Evaluation, Administration,
Compliance Multidisciplinary domain specialists

Executive & Technical Search

- Targeted headhunting for senior leadership (e.g., Project Directors, Engineering Managers)
- Confidential searches backed by global talent networks

Mass Recruitment Campaigns

- “Project-ready” workforce surges—200+ candidates mobilized within 4–6 weeks
- Country-wide outreach via roadshows, regional offices, and virtual hiring drives

In-House Skill Assessment

- 25-station testing centre: welding, CNC machining, electrical wiring, pipe-fitting, etc.
- Customized test protocols mapped to client job descriptions

End-to-End Compliance & Documentation

- MEA emigration clearance, embassy visa stamping, medicals, police verifications
- Electronic tracking dashboards for real-time candidate status

Pre-Departure Orientation & HSE Briefings

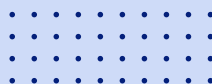
- Client-specific tool-box talks, PPE usage demonstrations, and site-safety modules
- Cultural acclimatization sessions covering local laws, customs, and workplace norms

Post-Deployment Support

- Dedicated on-ground coordinators in key markets for arrival assistance and follow-up
- Quarterly performance reviews and feedback to both client and candidate

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Leadership & Team





International Partnerships & Joint Ventures



We are at present working in the following countries :

Abu Dhabi, Dubai, (UAE)
Saudi Arabia, Qatar, Bahrain, Kuwait, Iraq, Romania, New Zealand, Croatia, Slovenia, Germany

Interested Country Partners may reach out to us on

collaboration@constructionconsultants.in

To drive our strategic growth, Construction Consultants is forging collaborations and joint ventures with recruitment agencies, workforce suppliers and project developers throughout the European Union and beyond. These partnerships will underpin the establishment of local offices tailored to each market's specific needs. While our deep candidate networks in India and South Asia remain core, we have also built strong alliances—and associated offices—in the Philippines and Vietnam enabling us to source skilled workers directly from those regions. By nurturing these enduring relationships, we consistently deliver truly global, high-end talent and maintain a robust JV footprint in key European markets.

Partnership Models

- **Strategic Alliances:** Co-branding with established European recruiters, sharing candidate databases, co-hosting job fairs, and cross-referring mandates.
- **Joint Ventures:** Equity-backed offices staffed by mixed Indian/EU leadership teams, handling end-to-end recruitment, compliance, payroll, and local support.
- **Staffing Consortiums:** Multi-party talent pools managed through a **centralized digital platform**, enabling rapid, scalable workforce deployments.

Scope of Collaboration

- **Workforce Supply:** Skilled, semi-skilled, and specialist trades—welders, fitters, electricians, civil technicians—as well as professional cadres—engineers, supervisors, project planners—from India, Nepal, the Philippines, Vietnam, and Thailand.
- **Industries Served:** Construction & infrastructure, Industrial Manufacturing, Energy & Utilities, Logistics, Hotels/Hospitality & Services.

JV Office Establishment

- **Market Selection Criteria:** Demand density, regulatory environment, ease of doing business, language compatibility, proximity to project hubs.
- **Operational Setup:** Lease local office space in EU commercial zones; recruit bilingual on-ground teams; integrate our proprietary ATS with regional labour portals.
- **Governance & Compliance:** Adhere to EU labour directives (e.g., Posted Workers Directive, GDPR) and local legal, taxation, and accounting frameworks via partner law firms.

Value Proposition for Partners

1. **Proven Track Record:** 4½ decades of experience and 30,000+ mobilizations across GCC, North Africa, EU, New Zealand, and Asia.
2. **Talent Pipeline :** Nationwide databases in India and Nepal, plus established sourcing channels in the Philippines, Vietnam, and Thailand.
3. **End-to-End Service Suite:** From candidate sourcing and testing to document management, visa facilitation, and post-arrival support—all managed by our JV entity.
4. **Scalability & Flexibility:** Rapid workforce ramp-up for peak project phases, with built-in redundancy and replacement guarantees.
5. **Risk Mitigation:** Shared liability and localized governance reduce compliance and operational risks.

Next Steps

- **Exploratory Discussions:** Schedule discovery calls to align on market potential, target segments, and commercial frameworks.
- **Evaluate:** Jointly commission market analyses to identify optimal office locations with in the target country / region and resource allocations.
- **MoU Signing:** Memorandum of Understanding outlining equity splits, governance structures, and performance milestones.
- **Pilot Operations:** Launch a proof-of-concept cohort (e.g., 50–100 candidates) to validate processes, quality, and timelines followed by full-scale roll-out.





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Few of our Prominent Clients



Working in the following countries presently:

**Abu Dhabi, Dubai, Saudi Arabia, Qatar, Bahrain, Kuwait, Iraq,
Romania, New Zealand, Croatia, Slovenia, Germany**

Associated Offices

Manila (Philippines) and Ho Chi Minh City (Vietnam)